**ADRC IS LOOKING FOR A GENERAL MANAGER**

**FOR THE APPAREL DESIGN & RESEARCH CENTRE LOCATED IN LAHORE, PAKISTAN.**

**OPENING IN SEPTEMBER 2019 IN LAHORE, PAKISTAN UNDER SUPERVISION OF PRGMEA, CDI, CRI AND UNIDO, THE NEW DESIGN CENTRE WILL STRIVE TO FACILITATE THE COMMUNITY AND CULTIVATE NEW RELATIONSHIPS WITH BOTH LOCAL AND INTERNATIONAL FASHION BRANDS.**

**WITH AN IMPRESSIVE ARRAY OF NEW COMPUTING TECHNOLOGY AND THE LATEST SOFTWARE, OUR HIGHLY SKILLED CREATIVE TEAM IS READY TO MEET THE DEMANDS OF ALL ITS VALUED CUSTOMERS AROUND THE WORLD.**

**JOB PROFILE:**

General manager APPAREL DESIGN & RESEARCH CENTRE.

You’ll be responsible for the key part of the output and management of the design & research centre on a fulltime, daily basis.

**RESPONSIBILITIES:**

* Lead the operational management of the APPAREL DESIGN & RESEARCH CENTRE. Ensure that targets and business plans are completed within budget and in line with the company strategy. Responsible for day to day management of the Lahore design centre;
* Offering local market intelligence and support of product category: Fashion, Apparel;
* Providing leadership and management to the business and fully responsible for the day to day running of all the various departments incl Merchandising, Quality, CSR, Finance and Human resources etc.;
* Lead and coach the local team in sourcing, design, QC activities that may include vendor selections, product development, negotiations, contracting and process excellence;
* Maintain active communication flow with parties connected to the design centre, align with organisational strategy, and ensure adherence to compliance & guidelines;
* Managing and coaching employees (6 fte), conducting performance interviews and assessment in order to developed individual team members, improve team performance and achieve the team goals within the set timeframe and budget;
* Overseeing daily business operations;
* Direct report to BOD.
* Work with International Coach in EXCO structure to operate all business aspects

**WHAT WE EXPECT FROM YOU:**

* Degree in Business Management or Masters in Business Administration, preferably linked to fashion, apparel;
* Experience in working with private label companies is a surplus;
* knowledge of design software and full experience with Microsoft Office 365;
* Researching and identifying growth opportunities;
* Spearheading strategies to steer the centre’s future in a positive direction.
* Knowledge areas:

 Strategic sourcing expert

 (Design) Management skills

 Supplier Management expert

* Outstanding English verbal and written skills, and experience working with staff on all levels.
* Visionary Leadership experience;
* Bottom-up management skills;
* Working in a cross-disciplinary team, and being the lead voice towards partners and internal stakeholders;
* Project Management Experience

**WHAT DO WE HAVE TO OFFER?**

Engagement is key with all employees: from managers to support partners, from stitching to designing. Making a difference in what you do, have fun and contribute to a strong business proposition. Feeling proud about your organisation, making the life of your clients easier and more fun. Celebrate successes. That is what working with the APPAREL DESIGN & RESEARCH CENTRE is about.

The APPAREL DESIGN & RESEARCH CENTRE is a contemporary design & research centre concept. Our integrated and flexible business model encompasses in-house design, purchasing and merchandising departments, along with a dedicated logistics and distribution division, fully aligned to serve our clients.

For generations we make our end customers daily life nicer. We think quality and surprising design should be available for everyone. Durable, Fresh, European, Sustainable. That is working with and for the APPAREL DESIGN & RESEARCH CENTRE.

**WHAT DO WE STAND FOR?**

The APPAREL DESIGN & RESEARCH CENTRE is an equal opportunity employer (EOE) that strives to create a diverse workforce and an inclusive culture.

The APPAREL DESIGN & RESEARCH CENTRE is a growth company that looks for team members to grow with it. The Design & Research Centre offers a generous total rewards package, casual work environment, a diverse and inclusive culture, and an electric atmosphere for professional development. No matter the location, or the role, every employee shares one galvanising mission: ‘To bring inspiration and style to every person in the world.’

The APPAREL DESIGN & RESEARCH CENTRE Is committed to employing a diverse workforce. Qualified applicants will receive consideration without regard to race, colour, religion, sex, and national origin.

We offer you an inspiring working environment and a challenging fulltime job.

We’re interested in learning more about you and appreciate you taking the time to apply online.

Please include your cover letter and CV.

A written vision on the chances and treats concerning the APPAREL DESIGN & RESEARCH CENTRE ’s future is a surplus.

**COME JOIN OUR TEAM!**

**Location:**

**ADRC Apparel Design & Research Centre**

**71-L, Gulberg-III**

**Lahore, Pakistan**

**For detailed information please contact:**

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**Appendix C – Job Description Fashion Designer (teamlead) (Men/Ladies/Kids)**